



Coaching for Leadership Scheme Summer/Autumn 2021

1: Leading in the Context of Primary Care 16/06/21 pm

The **aim** of the workshop is to explore what we mean by leadership in a primary care context, mindful that improved patient care in Haringey is our over-riding goal

The **intended outcomes** are that participants can:

- Understand the current national and local context for leadership in primary care
- Identify concepts and taxonomies of leadership and management- and the difference

Topics

- Individual motivation and context
- Local context
- National context
- Concepts of leadership and management
- Introduction to Coaching approaches

2: Leading Self 23/06/21 pm

The **aim** of the workshop is to explore and critically evaluate our individual professional talents and behaviours in order to maximise our personal and professional effectiveness

The **intended outcomes** are that participants can:

- Identify the opportunities and challenges for the clinician in a leadership role
- Lead themselves in sustainable practice

Topics

- Individual outcomes of psychometrics- harnessing strengths and passions
- Emotional intelligence
- Sustainable practice
- Clinician in a management role

3: Leading and Communication 07/07/21

The **aim** of the workshop is to explore our personal effectiveness in communicating with others

The **intended outcomes** are that participants will have :

- Increased their relational intelligence and their ability to engage in brave conversations
- Considered how to create a culture of ethical positivity and low bias

Topics

- Coaching approaches
- Collaborative skills and inclusivity
- Positive psychology
- Unconscious bias

4: Leading and Managing Others 14/07/21 pm

The **aim** of the workshop is to explore our personal effectiveness in leading and managing others

The **intended outcomes** are that participants will have:

- Developed strategies to meet the challenge of collaboration
- Enhanced their influencing and negotiating skills

Topics

- Influencing and negotiating
- Collaboration in action



5: Leading Teams in Haringey-Team Coaching 15/09/21 pm

The **aim** of the workshop is to explore some of the team dynamics already encountered in the contexts of current projects, by reflecting on experience in the action learning set to this point.

The **intended outcomes** are that participants will have:

- An experience of team coaching
- An opportunity to begin to develop a project that will enable them to embed their current learning about leadership

Topics

- Team Coaching-experience and theory
- Project design and management

6: Leading Teams and Change 29/09/21pm

The **aim** of the workshop is to explore our personal effectiveness in leading and managing others

The **intended outcomes** are that participants will have developed:

- Skills and confidence in leading teams in a culture of change
- Capability to create shared visions and goals within teams

Topics

- Leading in a culture of change
- Characteristics of high performing teams
- Communities of practice

7: Leading Projects in Haringey 13/10/21 pm

The **aim** of the workshop is to prepare participants to lead and manage others in a local project

The **intended outcomes** are that participants will have:

- Developed their ability to build an enduring local organisation
- A professional development path incorporating their new learning about themselves as leaders

Topics

- Progress in individual and collective projects

8: Leading for the Future in Haringey 20/10/21 pm

The **aim** of the workshop is to:

- Make a good ending to the CLS for themselves and the group

The **intended outcomes** are that participants will have developed:

- Confidence and capability to assess the effectiveness of their leadership initiatives
- A professional development path incorporating their new learning about themselves as leaders

Topics

- Progress in individual and collective projects
- Evaluative tools, audit
- Reflective evaluation of own learning
- Transitions and Endings